

**Environment and Social issues:**

SN	Observations from Aide Memoire	Comments on Observations	Remarks
1.	<p><b>E&amp;S:</b></p> <ul style="list-style-type: none"> <li>• Personal protection equipment was sufficient. KfW advised to adapt the PPE according to the actual risks on site.</li> <li>• Site securing was sufficient.</li> <li>• The three contractors with ongoing works (RD-01, RD-02 &amp; WS-02) have contracted an E&amp;S expert according to their contract. It is to be noted that the expert was only assigned a few days before the mission, which contradicts their obligation to have an E&amp;S expert right from the start of construction.</li> <li>• OHS check lists only now being established.</li> </ul>	<p>Yes, PPEs will be adapted according to the actual risks on site.</p> <p>Ok</p> <p>It is really difficult to find a suitable qualified &amp; experienced E&amp;S Expert in the remote area like Satkhira. Anyway, they could manage to engage a qualified &amp; experienced E&amp;S Expert.</p> <p>OHS check lists were prepared and implemented accordingly from the start of the project. Only Monthly ESHS Compliance Monitoring Report was finalized in October 2025.</p>	<p>Personal protection equipment was sufficient.</p> <p>Ok</p> <p>The E &amp; S Expert is committed to monitor regularly on daily &amp; monthly basis.</p> <p>Contractor's E &amp; S Expert will monitor daily &amp; monthly basis and DMSC E &amp; S Expert will do a monthly physical validation and report quarterly basis.</p>